



ARDEN DIES

Arden Dies

Health & Safety Policy

Arden Dies is committed to providing a safe and healthy workplace for all employees, contractors, visitors, and any other stakeholders. Our goal is to prevent workplace accidents, injuries, and illnesses by promoting a culture of safety, compliance with all relevant regulations, and continual improvement in health and safety practices.

This policy applies to all employees, contractors, visitors, and others working at or visiting Arden Dies facilities or job sites. It covers all activities, equipment, and locations within the company's operations.

At Arden Dies, we believe that safety is everyone's responsibility. To ensure the highest level of health and safety in our workplace, we commit to the following principles:

- **Compliance:** Adhere to all applicable health, safety, and environmental laws, regulations, and industry standards.
- **Assessment:** Regularly identify potential hazards, assess risks, and implement appropriate control measures to minimize the likelihood of accidents and injuries.
- **Training and Awareness:** Provide employees with the necessary training, information, and supervision to perform their jobs safely. Employees are encouraged to take ownership of their personal safety and the safety of others.
- **Incident Reporting and Investigation:** Ensure that all accidents, injuries, near misses, and unsafe conditions are promptly reported, thoroughly investigated, and corrective actions are taken to prevent recurrence.
- **Consultation and Participation:** Encourage employees to actively participate in health and safety matters through regular communication, feedback, and consultations with the Health and Safety Committee or appointed representatives.
- **Emergency Preparedness:** Establish and maintain effective emergency response procedures, including fire drills, first-aid provisions, and evacuation plans, to minimize harm in case of an emergency.
- **Wellness and Occupational Health:** Promote a healthy work-life balance and provide access to health and wellness programs. Address occupational health concerns such as stress, ergonomics, and workplace hygiene.
- **Management:** Provide leadership in health and safety by ensuring that this policy is implemented, communicated, and understood by all employees. Managers and supervisors are responsible for enforcing safety rules, conducting risk assessments, and ensuring a safe work environment.
- **Employees:** All employees must comply with this policy, follow safety procedures, report hazards, and participate in safety training. Employees are encouraged to stop unsafe work and immediately report any health or safety concerns to their supervisors.
- **Contractors and Visitors:** All contractors, visitors, and third parties must adhere to [Company Name]'s health and safety

guidelines and policies while on company premises or work sites.

Arden Dies is dedicated to continuously improving its health and safety management system. Regular reviews, audits, and feedback from employees and safety representatives will ensure that health and safety performance improves over time. We will take corrective and preventive actions where necessary to enhance safety standards and practices. Failure to comply with the requirements of this health and safety policy may result in disciplinary action, up to and including termination of employment or contract, depending on the severity of the violation.

This policy will be reviewed annually or as required to ensure it remains relevant and compliant with legislative changes and industry best practices

Signature

Signed

A handwritten signature in black ink, appearing to read 'M. Poynter', is written over a horizontal line.

Name Martin Poynter

Position Managing Director